Town of Bridgewater Town Council 2016 Resolutions Voted

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Town Council Resolutions

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Resolution Number	Resolution Title	Date Adopted
R-2016-001	Plastic Bag Reduction	February 2, 2016
R-2016-002	Energy Aggregation Resolution	February 23, 2016
R-2016-003	Town Manager Goals	May 24, 2016
	Referring he Town Manager's Proposal	
	for Use of Town Owned Buildings to the	
R-2016-004	CEDC for Review and Recommendation	June 21, 2016
	Town Council Approval of Reclaimation	
R-2016-005	Project at Bridgewater Sand and Stone	July 12, 2016
	Propose Traffic Light Dedication - High	
R-2016-006	and Broad Street	August 9, 2016
R-2016-007	2017 Town Council Meeting Dates	October 4, 2016
R-2016-008	FY18 Budget Resolution	November 1, 2016
R-2016-009	Town Manager Annual Goals Template	December 6, 2016



In Town Council, Tuesday, February 2, 2016

Council Resolution: R-2016-001

Introduced By: Councilor William Wood

Date Introduced: January 19, 2016
First Reading: January 19, 2016
Second Reading: February 2, 2016

Amendments Adopted: None

Date Adopted: February 2, 2016

Date Effective: March 4, 2016

Resolution R-2016-001

A RESOLUTION SUPPORTING PLASTIC BAG REDUCTION IN MASSACHUSETTS

WHEREAS: The production and use of thin-film single-use plastic checkout bags have significant impacts on the environment, including, but not limited to: contributing to the potential death of marine animals through ingestion and entanglement; contributing to pollution of the land environment; creating a burden to solid waste collection and recycling facilities; clogging storm drainage systems; and requiring the use of millions of barrels of crude oil nationally for their manufacture.; and,

WHEREAS: A growing number of communities are adopting reduction legislation, and,

WHEREAS: Establishing a formal, state-wide standard ensures a consistent message to businesses and consumers across the state and offers maximum reduction benefits

IT IS THEREFORE RESOLVED; that the Town of Bridgewater be placed on record as being in support of the House Bill H.663 An Act To Reduce Plastic Bag Pollution.

FURTHERMORE: Be It Resolved that the Town of Bridgewater goes on record in supporting programs and businesses that encourage residents and visitors to utilize reusable grocery bags and/or recycled paper bags, compostable plastic bags or marine degradable plastic bags..

BE IT FUTHTER RESOLVED: That the Town request that our state representatives, state senators and our Governor support and vote in favor of House Bill H.663.

Committee Referrals and Dispositions:

	Referral(s)	Disposition(s)
•	This measure was not referred to any committee. 14 days has elapsed per Council Rules	
	& Procedures section XVII, therefore may be finally considered this evening.	

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, February 2, 2016, to approve the aforementioned Resolution by a voice vote (6-0) (1 Councilor vacancy, Councilors Losche and Fitzgibbons absent).

A TRUE COPY ATTEST:	
Ann M. Holmberg	
Town Council Clerk	



In Town Council, Tuesday, February 23, 2016

Council Resolution: R-2016-002

Introduced By: Town Manager

Date Introduced: February 2, 2016

First Reading: February 2, 2016

Second Reading: February 23, 2016

Amendments Adopted: None

Date Adopted: February 23, 2016

Date Effective: March 25, 2016

Resolution R-2016-002

A RESOLUTION SUPPORTING ENERGY AGGREGATION EFFORTS

WHEREAS, the citizens of the Town of Bridgewater are supportive of alternative energy initiatives; and

WHEREAS, many residents are unable to avail themselves of solar power; and

WHEREAS, high energy costs are a drag on commercial investment and economic development; and

WHEREAS, energy costs are a burden to seniors as well as low and moderate income families in the Town of Bridgewater; and

WHEREAS, the Town Council is focused on reducing energy consumption for the Town of Bridgewater, and

WHEREAS, the Town of Bridgewater is a recognized Green Community; and

WHEREAS, Solstice Energy is providing an opportunity for opt-in energy aggregation; and

WHEREAS, Old Colony Planning Council is actively pursuing an opt-out energy aggregation agreement;

NOW THEREFORE IT IS RESOLVED, that the Town Council of Bridgewater encourages energy aggregation efforts and similar programs that reduce energy costs for tax payers, citizens and businesses.

	Referral(s)	Disposition(s)
•	This measure was not referred to any	
	committee.	
•	This measure may be finally considered	
	this evening as 14 days has elapsed per	
	Section XVII of the Council's Rules &	
	Procedures.	

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Co Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, February 23, 2010 approve the aforementioned Resolution by a voice vote (8-0) (1 Councilor vacancy).			
A TRUE COPY ATTEST:			
Ann M. Holmberg Town Council Clerk			



In Town Council, Tuesday, Tuesday, May 24, 2016

Council Resolution: R-2016-003

Introduced By: Councilor Dennis Gallagher

Date Introduced: May 10, 2016
First Reading: May 10, 2016
Second Reading: May 24, 2016

Amendments Adopted: None

Date Adopted: May 24, 2016 Effective Date: June 24, 2016

Resolution R-2016-003

ESTABLISH TOWN MANAGER GOALS

WHEREAS; Section 4-9 of the Bridgewater Home Rule Charter sets forth "Annually, the council president shall cause the town council to prepare and deliver to the town manager a written evaluation of the town manager's performance"

WHEREAS; criteria for conducting a proper and meaningful evaluation includes, but is not limited to, goals set and agreed to by and between the Town Council and Town Manager.

BE IT RESOLVED: That the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to accept the following Town Manager goals.



Town of Bridgewater Town Manager Goals

Town Manager to give updates on goals set by the Council at regular Council meetings.

SHORT TERM GOALS - COMPLETION DATE: November 30, 2016

- Smooth transition to the Academy Building once renovations are complete
- Written plan for the use of Town Hall and Memorial Building
- Begin the process of looking into alternatives for Health Insurance Coverage for Town employees.
- Begin the process and identify potential cost savings for FY18
- Create an OPEB liability plan (in house or outside)
- Formulate a delinquent Commercial Property tax plan
- Improve function of Inspectional Services Department
- Improved enforcement of zoning ordinances
- Completion of an updated Website by November 30, 2016

LONG TERM GOALS - 2017

- Create a written Capital Project Plan
- Make progress on Downtown Revitalization/Transportation
- Progress with the affordable housing production plan
- Oak Street Bridge Movement on securing funds

Committee Referrals and Dispositions:

Referral(s)	Disposition(s)
 Referred to Strategic Planning Committee 	• 5/16/16: vote to recommend approval.

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, May 24, 2016, to approve the aforementioned Resolution by a voice vote (8-0) (Councilor Wright absent).

A TRUE COPY ATTEST:

Ann M. Holmberg		
Town Council Clerk		



In Town Council, Tuesday, June 21, 2016

Council Resolution: R-2016-004

Introduced By: Town Manager

Date Introduced: June 7, 2016

First Reading: June 7, 2016

Second Reading: June 21, 2016

Amendments Adopted: June 21, 2016

Date Adopted: June 21, 2016

Effective Date: July 22, 2016

Resolution R-2016-004

REFERRING USE OF TOWN OWNED BUILDINGS PROPOSAL TO COMMUNITY & ECONOMIC DEVELOPMENT COMMITTEE

WHEREAS; The Town Council approves all real estate transactions of Town real property, including sales and leases, and;

WHEREAS; the Memorial Building was built in 1881 as a Civil War Memorial library. It is a two level structure with approximately 5,000 square feet. It contained a library, memorial and reading room and served as that until 1972 when it was converted to the school department offices. From 1999 until 2016 it was used as town offices, and;

WHEREAS; the Memorial Building will no longer be occupied by municipal offices after September, 2016, and;

WHEREAS; the Town Hall is made up of approximately 7,000 square feet. The second floor is not habitable due to a collapsing ceiling. The building has inadequate ADA compliant facilities and access, and the heating system is in need of replacement. The steam piping is the original that was installed in the 1800s. The exterior was completely refurbished in 2010 with new siding, doors, handicapped accessibility on the first floor, and all new windows. Currently there is no central air conditioning, and;

WHEREAS; the Town Hall building will no longer be occupied by municipal offices after September, 2016, and;

WHEREAS; the McElwain School is a three story structure constructed in 1913 as an elementary school. It contains approximately 22,000 square feet. The school closed in 2004 and the building has been mostly unused since then. It sits on 2.75 acres of property. The roof parapet and brick pilasters are crumbling in places, causing a dangerous condition on the ground below. Much of the concrete surrounding the building as cornice, water course and ornamentation is eroding and in need of repair. The building mechanicals are thought to be the originals with the exception of a boiler.

WHEREAS; the McElwain School building has been unoccupied for many years;

BE IT RESOLVED: The Town Council refers the issues of the use of these buildings to the Council Community and Economic Development Committee to review with the Town Manager the following recommendations and report to the Council no later than the end of December, 2016:

- 1. The Town Manager recommends that the Town retain the Memorial Building for use as a building to house Bridgewater's town records, artifacts, pictures, and historic materials; to hold the historic collection currently housed in the Library; and to serve as a museum space and meeting space.
- 2. The Town Manager recommends that the Town retain the Town Hall building and investigate commercial lease opportunities of up to twenty years; specifically lease options that will draw pedestrian traffic to Central Square.
- 3. The Town Manager recommends that the Town develop a live/work space proposal for the McElwain School building and determine whether it is better to sell the project to a developer or retain ownership of the project and property.

Committee Referrals and Dispositions:

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Referral(s)	Disposition(s)
 Not referred to any committee 	
• 14 days has elapsed per Section XVII of	
the Council Rules & Procedures,	
therefore this measure may be finally	
considered this evening.	

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, June 21, 2016, to approve the aforementioned Resolution by a voice vote (7-1) (Councilor Gallagher in the dissent, Councilor Haley absent).

A TRUE COPY ATTE	ST:
Ann M. Holmberg Town Council Clerk	



In Town Council, Tuesday, Tuesday, July 12, 2016

Council Resolution: R-2016-005

Introduced By: Town Manager

Date Introduced: June 7, 2016

First Reading: June 7, 2016

Second Reading: July 12, 2016

Amendments Adopted: None

Date Adopted: July 12, 2016

Effective Date: August 12, 2016

Resolution R-2016-005

TOWN COUNCIL APPROVAL OF TOWN MANAGER'S LETTER OF SUPPORT FOR RECLAMATION PROJECT – BRIDGEWATER SAND AND STONE

WHEREAS; Bridgewater Raynham Sand and Stone owns approximately 25 acres of land that has been mined of its soils, gravel, and stone, and;

WHEREAS; the Department of Environmental Protection issues Administrative Consent Orders for land reclamation projects of more the 100,000 cubic yards with municipal consent, and;

WHEREAS; the Department of Environmental Protection oversees the reclamation process, including the testing of all fill, and;

WHEREAS; the officers of Bridgewater Raynham Sand and Stone (BRSS) have a reclamation plan and have requested consent from the Town of Bridgewater to a land reclamation project of approximately 600,000 to 800,000 cubic yards, and;

WHEREAS; the Town Manager recommends the issuance of municipal consent based upon the DEP policy governing land reclamation, and;

WHEREAS; land reclamation will bring the land contour back to its approximate original form,

BE IT RESOLVED: The Town Council assembled approves the issuance of the attached letter to the MA Department of Environmental Protection consenting to the land reclamation project.

Referral(s)		Disposition(s)
Community & Economic Development	•	6/30/16: Vote 3-0 to recommend
Committee		approval.

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Co Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, July 12, 2016, to approve the aforementioned Resolution by a voice vote (9-0).		
A TRUE COPY ATTEST:		
Ann M. Halanhara		
Ann M. Holmberg Town Council Clerk		



In Town Council, Tuesday, Tuesday, July 12, 2016

Council Resolution: R-2016-005

Introduced By: Town Manager

Date Introduced: June 7, 2016

First Reading: June 7, 2016

Second Reading: July 12, 2016

Amendments Adopted: None

Date Adopted: July 12, 2016

Effective Date: August 12, 2016

Resolution R-2016-005

TOWN COUNCIL APPROVAL OF TOWN MANAGER'S LETTER OF SUPPORT FOR RECLAMATION PROJECT – BRIDGEWATER SAND AND STONE

WHEREAS; Bridgewater Raynham Sand and Stone owns approximately 25 acres of land that has been mined of its soils, gravel, and stone, and;

WHEREAS; the Department of Environmental Protection issues Administrative Consent Orders for land reclamation projects of more the 100,000 cubic yards with municipal consent, and;

WHEREAS; the Department of Environmental Protection oversees the reclamation process, including the testing of all fill, and;

WHEREAS; the officers of Bridgewater Raynham Sand and Stone (BRSS) have a reclamation plan and have requested consent from the Town of Bridgewater to a land reclamation project of approximately 600,000 to 800,000 cubic yards, and;

WHEREAS; the Town Manager recommends the issuance of municipal consent based upon the DEP policy governing land reclamation, and;

WHEREAS; land reclamation will bring the land contour back to its approximate original form,

BE IT RESOLVED: The Town Council assembled approves the issuance of the attached letter to the MA Department of Environmental Protection consenting to the land reclamation project.

Referral(s)		Disposition(s)
Community & Economic Development	•	6/30/16: Vote 3-0 to recommend
Committee		approval.

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Counci Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, July 12, 2016, to approve the aforementioned Resolution by a voice vote (9-0).		
A TRUE COPY ATTEST:		
	_	
Ann M. Holmberg Town Council Clerk		



In Town Council, Tuesday, August 9, 2016

Council Resolution: R-2016-006

Introduced By: Councilor William Wood

Date Introduced: July 12, 2016
First Reading: July 12, 2016
Second Reading: August 9, 2016

Amendments Adopted:

Date Adopted:

Date Effective:

Resolution R-2016-006

A RESOLUTION PROPOSING A TRAFFIC LIGHT DEDICATION – HIGH AND BROAD STREET

WHEREAS: In January 2012 Bryan McSheffrey, a dedicated Bridgewater citizen, spearheaded an initiative to address safety concerns at the intersection of High Street and Broad Street and,

WHEREAS: Over the course of two years, Mr. McSheffrey reached out to citizens, town-wide, collecting signatures for a petition to install a traffic light and brought the project to its beginning construction stages and;

WHEREAS: The long-awaited traffic light at the intersection of Broad Street and High Street is nearing completion; and,

IT IS THEREFORE RESOLVED; that with the full support of the Bridgewater Town Council, the Town Manager shall, with all due expedience, move forward with the process of dedicating, and/or naming the intersection after its initiator; Bryan K. McSheffrey

	Referral(s)	Disposition(s)
•	This measure was not referred to any	•
	committee. Per Section XVII of the	
	Council Rules and Procedures, 14 days	
	has elapsed, therefore may be finally	
	considered this evening.	



In Town Council, Tuesday, October 4, 2016

Council Resolution: R-2016-007

Introduced By: Councilor William Wood

Date Introduced: September 20, 2016
First Reading: September 20, 2016

Second Reading: October 4, 2016

Amendments Adopted: None

Date Adopted: October 4, 2016
Effective Date: November 4, 2015

Resolution #R-2016-007

TOWN COUNCIL MEETING DATES - 2017

WHEREAS: The Bridgewater Town Council Rules and Procedures, Section III Meetings states, "The Town Council will hold regular meetings on the first and third Tuesdays of each month beginning at 7:30 p.m. In the months of June, July and August, the Council will meet monthly on the first Tuesday, following the first Monday"; and

WHEREAS: Adoption of this Resolution, establishes regular meeting dates which are an exception to the aforementioned rule; and

RESOLVED: The following dates are established as regular meetings for the calendar year 2017 and regular meetings will be held either in the Academy Building, Council Chambers, 66 Central Square, Bridgewater MA, beginning at 7:30 p.m., unless otherwise noted.

January 10, 2017*	June 27, 2017*
January 24, 2017*	July 11, 2017*
February 7, 2017	August 8, 2017
February 28, 2017*	September 5, 2017
March 7, 2017	September 19, 2017
March 21, 2017	October 3, 2017
April 4, 2017	October 17, 2017
April 25, 2017*	November 7, 2017
May 9, 2017*	November 21, 2017
May 23, 2017*	December 5, 2017
June 6, 2017	December 19, 2017

^{*}Exceptions to Section III of the Council Rules and Procedures are noted with an asterisk.

Referral(s)	Disposition(s)
This measure was not referred to any	
committees.	
• 14 days has elapsed per Section XVII of	
the Council Rules & Procedures, therefore	
this may be finally considered this	
evening.	

Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, October 4, 2016, to approve the aforementioned Resolution by a voice vote (8-0) (Councilor Wright absent).			
A TRUE COPY ATTEST:			
nn M. Holmberg			
own Council Clerk			

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council



In Town Council, Tuesday, November 1, 2016

Council Resolution: R-2016-008

Introduced By:

Date Introduced:

October 18, 2016

First Reading:

October 18, 2016

Second Reading:

November 1, 2016

Amendments Adopted:

November 1, 2016

November 1, 2016

Date Adopted:

November 2, 2016

Effective Date:

December 2, 2016

Resolution #R-2016-008

BRIDGEWATER'S FY 2018 BUDGET POLICY GUIDELINES

WHEREAS: The Town Council established orderly steps for the FY18 Budget creation process; and

WHEREAS: The Town Manager delivered a high-level overview of the FY18 Budget to the Town Council; and

WHEREAS: The economic outlook for FY18 continues to be uncertain, and a cautious approach to the budget is warranted; and

WHEREAS: Budget guidelines and Council priorities are beneficial to constructing the FY18 budget for effective Budget management.

RESOLVED: Pursuant to establishing guidelines and priorities for the Town Manager to develop the Annual Budget, the Town Council of Bridgewater, Massachusetts in Town Council assembled vote to adopt the following Policy Guidelines for the Town Manager to use in creating the FY18 Budget:

The Town Council is adopting these budget policy guidelines pursuant to Section 6-1 of the Bridgewater Home Rule Charter. Based on these guidelines, the Town Manager will develop budgetary goals and the Town Budget for Fiscal Year 2018.

Introduction

The following financial principles set forth the framework for our overall fiscal planning and management of the Town of Bridgewater's resources.

The principles outlined in this policy are designed to ensure the Town's sound financial condition now and in the future.

Sound Financial Condition may be defined as:

- Cash Solvency the ability to pay bills in a timely fashion
- Budgetary Solvency the ability to annually balance the budget
- Long Term Solvency the ability to pay future costs
- Service Level Solvency the ability to provide needed and desired services
 - 1. VOICE VOTE TO ACCEPT AMENDMENTS
 - 2. VOICE VOTE MEASURE

It is equally important that the Town maintain flexibility in its finances to ensure that the Town is in a position to react and respond to changes in the economy and new service challenges without measurable financial stress. To this end we will adhere to the following financial policies.

General Financial Policies

- 1. The town will avoid budgetary practices that balance current expenditures at the expense of meeting future year's expenses, such as postponing expenditures, and accruing future years' revenues.
- 2. Recurring operating costs will be funded by recurring sources of revenue. This protects the Town from fluctuating service levels and avoids concern when one-time revenues are reduced or removed which create a structural deficit. In addition in order to budget prudently and plan for contingencies the town sets the following:
- a. Unreserved Fund Balance (free cash) will be planned at 3% to 5% (State Average is 3.79%, GFOA 5%-15%, Bond Rating Agency Guideline 5%) of the operating budget and used only for one-time expenditures such as capital improvements, capital equipment, unexpected or extraordinary expenses such as unbudgeted snow and ice removal expenses and/or to meet the stabilization reserve policy.
- b. The Town will maintain a Stabilization Fund as its main financial reserve in the event of an emergency, unforeseen circumstances or an extraordinary need. It shall be the goal of the town to achieve and maintain a balance in the Stabilization Fund equal to 5% (State Average 2.90%, GFOA 5%, Bond Rating Agency 5%-10%) of its operating budget, understanding that this will take several years to accomplish. The established target will be reviewed upon meeting this goal.
- 3. Revenue Policies: Our Revenue Policies will address the need for diversification and stabilization, revenue estimating, user fee methodology and taxes.
- a. Revenue Estimating: the revenues will be estimated conservatively, using an objective analytical approach. The goal of this policy is to predict revenues as accurately as possible while erring on the side of caution. Methodologies will be established that best fit the accuracy of forecasting, different methods for different revenue types.

Multi-Year forecasts, which give the Town, lead-time to react to expected revenue shortfalls and to intelligently manage predicted revenue surges are a valuable component of sound long-term financial revenue estimating practices.

The Town will maintain the historical data and a clear chronology of the budgeted to actual estimates results.

- 4. Expenditure Policies:
- a. Maintenance of Capital Assets: Within the resources available each fiscal year the Town will maintain capital assets and infrastructure at a sufficient level to protect the Town's investment, minimize future replacement and maintenance costs, and to continue service levels.
- b. The budget should consider impact of fixed costs including health insurance, retirement, sick leave buyback, transportation, COLA adjustments/Contractual Step Increases, and other costs and should be treated on a consistent basis with all departments for comparison purposes.
- c. Program Review/Prioritization: The Town encourages delivery of services by other public and private organizations whenever and wherever greater efficiencies and effectiveness can be expected. In addition develop and use technology and productivity advancements that will help reduce or avoid personnel and related
 - 1. VOICE VOTE TO ACCEPT AMENDMENTS
 - 2. VOICE VOTE MEASURE

overhead costs. The intent is to control these costs as a proportion of the total budget, to more productively and creatively use available resources, and avoid duplication of effort and resources.

- d. Each department's budget will be broken down into three categories: salaries & wages, operating expenses, and capital expenses, if any. The salaries & wages portion will reflect the number of FTE for all departments.
- e. Estimated allocation of health benefit costs by department and pension assessments should be provided.

FY18 BUDGET PRACTICES

In preparing the budget for FY18, the Town Manager should continue to use the following budget practices:

- Continue the Town's efforts within all departments to obtain grant funding from federal, state, and other sources, including the implementation of a college internship program.
- Continue the Town's efforts to maximize the use of Chapter 90 monies to expand upon the road repair program started in FY12 and updated in FY16.
- Review the possibilities and cost implication of contracted services vs. staffing in various departments and to eliminate overtime whenever practical.
- Continue to enhance the Town's website and use other technologies as cost effective means for delivering information and services, increasing public awareness, and encouraging public feedback.

FY18 FINANCIAL POLICIES

The first and foremost goal of the FY18 budget must be to continue to build undesignated fund balances and to build reserves for Stabilization. The budget should be constructed to anticipate positive Free Cash which will enable the Town greater budgetary flexibility in future years, and will continue to enhance the Town's bond rating. At the same time, the budget should maintain Town services.

Revenue:

- The Tax Levy is governed by statute and has a high confidence for receipt. For FY18 budget planning
 purposes, spending shall use 100% of the anticipated Tax levy amount after accounting for the appropriate
 overlay amount reduction.
- Given the uncertain economic forecast, New Growth projections shall be limited to \$300,000.
- Local Receipts are highly influenced by economic conditions and forecasts. Therefore, for FY18 planning purposes, spending shall be limited to 85% of FY15 actual values per revenue classification plus 85% of the last three fiscal years of actual prison mitigation revenue.
- Downward adjustments to specific local receipt line items should be made to any line item where actual receipts increased by more than 25% between FY14 and FY15.
- Revenue from State Aid should be the numbers used in the Cherry Sheet estimates released March 1. If no FY2018 Cherry Sheets are available, use the final FY2017 Cherry Sheet values.
- General Fund revenues from Ambulance Receipts should be limited to \$1.0 million.
- Grants may be used to calculate revenue if allowed by the terms of the grant.

Expenses:

- Expect that the Plymouth County Retirement assessment paid by the Town will increase by approximately \$120,000.
- Assume an 11% increase in health care expenses.
- Identify all employees and their salary costs. Include written summaries of all initiatives greater than maintenance with the breakdown of expenditures and FTEs.
- Provide a summary of settled union contract impacts to payroll costs for FY18 and FY19.
- Each department's budget should be broken down into three categories: payroll costs, regular expenditures, capital expenditures. Estimated allocation of health benefit costs and pension assessments should be provided.
 - 1. VOICE VOTE TO ACCEPT AMENDMENTS
 - 2. VOICE VOTE MEASURE

Committee Referrals and Dispositions:

	Referral(s)	Disposition(s)
•	Referred to Budget & Finance	• 10/25/16: Vote 3-0 to recommend
	Committee	approval as amended.

In accordance with the applicable provisions of the Town of Bridgewater Home Rule Charter and Town Council Rules and Procedures, the Town Council assembled voted, at their meeting on Tuesday, November 1, 2016, to approve the aforementioned Resolution, as amended, by a Voice Vote (9-0).

A TRUE COPY ATTEST:	
Ann M. Holmberg	_
Town Council Clerk	

^{1.} VOICE VOTE TO ACCEPT AMENDMENTS